

## PRESS RELEASE

Chalandri, 31 March 2026

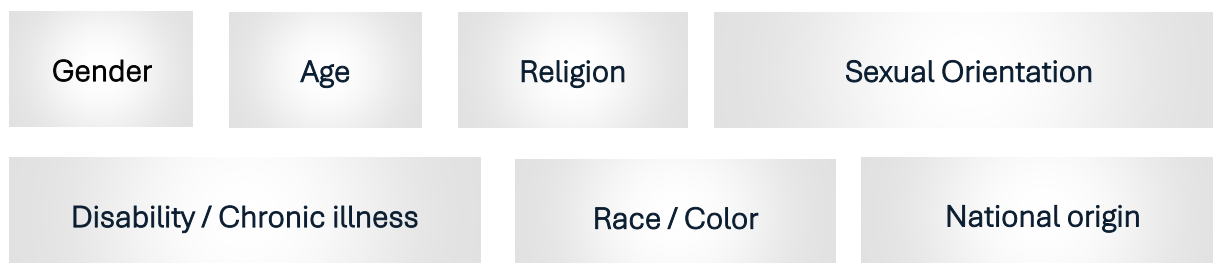
Our company is delighted to announce that it has recently signed the **Diversity Charter** in collaboration with **Diversity Charter Greece**, reaffirming its commitment to formalizing the modern, fair, and inclusive work environment it already maintains.

The Diversity Charter is an initiative of the **European Commission** that promotes diversity and equal opportunities in businesses and organizations. Since its launch in Greece in 2019, it has actively advanced the European vision of a workplace without exclusions and is already implemented in all EU member states.

By signing the Charter, **HELLAMCO S.A.:**

- ◆ Joins a dynamic network of organizations that recognize diversity as a key pillar of growth and innovation.
- ◆ Commits to integrating the principles of equality and inclusion into daily operations, fostering an environment where every individual feels respected, accepted, and empowered to grow.

For us, diversity is not just a value but a strategic choice. We recognize and respect the uniqueness of each individual regardless of:



**HELLAMCO S.A.** aims to demonstrate a workplace of acceptance and collaboration, contributing to the creation of a better working future for everyone.

For **HELLAMCO S.A.:**

**Michael Kontogiannis**  
Managing Director

**Christos Kontogiannis**  
General Manager

# OUR SCIENCE, YOUR SUCCESS